



The Company

George Cox & Sons Ltd are a North West based civil engineering and highways contractor with over 70 years' experience. Specialising predominately in long-term framework contracts with Local Councils and Transport Authorities we have a proven track record of delivering high quality schemes.

Due to our reputation of working in a safe, cost effective and collaborative manner we are repeatedly invited to participate in early contractor involvement and value engineering solutions.

Incorporating a family value approach to our workforce and we believe in investing in our employees training. In 2019, we won the CECA North West "Project over £5m", and in 2020 we won the North West Family Business Award for Large Engineering.

We have recently been successful in securing long time frame works with Stockport, Bury, Bolton & Blackpool Councils.

The Job

Job Title:	Ground Worker
Contract:	Permanent following 3-month probationary period
Location:	Site based role (sites across North West) your base depot will be Stockport
Working Hours:	39 hours per week Monday – Thursday: 07.00 – 16.00 (inclusive of unpaid breaks) Friday: 07.00 – 15.00 (inclusive of unpaid breaks)
Holidays:	29 days including bank holidays <i>7 days are to be taken at the Christmas Shutdown</i>
Remuneration Package:	Negotiable depending on experience Opportunities for overtime Profit Related Bonus Workplace Pension Accident and Life Cover

Roles & Responsibilities

Working in teams on:

- All aspects of Paving Works including working with natural stone products, flags, blocks and setts
- Laying kerbs and edgings
- Laying Tarmac
- Drainage Works
- All other aspects of road construction and general civil engineering works

Candidate Skills

Essential

- Experience of working in highway construction
- Experience in laying flags, blocks, setts, kerbing and all aspects of street mason work
- Ability to lead a gang and work with an appropriate level of independence on a site
- Produce the highest possible quality of paving with consistently high production
- Capable of setting out and establishing alignment for own area of work
- Understanding of working to deadlines
- CSCS Card
- NRSWA Certification
- Full UK Driving License

Personal Qualities

- Able to work as part of a team
- Willing to mentor others in the team
- Able to deal with members of the public in a polite and helpful manner
- Punctual
- Hard Working
- Attention to Detail
- Enthusiastic

How to Apply

If you wish to apply, please submit your CV with a brief covering note to:
Sarah Byrne, HR & Training Manager
hr@gcox.co.uk

George Cox and Sons Ltd are an equal opportunities employer